GOVERNMENT OF INDIA
LABOUR
LOK SABHA

UNSTARRED QUESTION NO:2222
ANSWERED ON:06.08.2001
AMENDMENTS IN INDUSTRIAL DISPUTES ACT, 1947
VINAY KUMAR SORAKE

Will the Minister of LABOUR be pleased to state:

(a) whether the Government propose to make some amendments in the Industrial Disputes Act, 1947 to instil confidence in the investors and creating more employment opportunities in the private sector;

(b) if so, the details thereof;

(c) the extent to which the Social Security Scheme for landless agricultural labour (in collaboration with LIC) is going to help the working class; and

(d) the steps being taken to take care of those to be rendered jobless in the process of massive disinvestment in the public sector?

Answer

MINISTER OF STATE FOR LABOUR AND EMPLOYMENT (SHRI MUNI LALL)

(a) to (d): A Statement is laid on the Table of the House.

STATEMENT REFERRED TO IN REPLY TO PART (A) TO (D) OF THE QUESTION NO. 2222 FOR ANSWER ON 6.8.2001.

Part (a) & (b): Various amendments to the Industrial Disputes Act, 1947 are proposed based on the requirements of social partners and in consonance with economic reforms.

Part (c): Government has launched the Krishi Shramik Samajik Suraksha Yojana - 2001 for agricultural workersfrom Ist July, 2001, under the supervision of the Ministry of Labour. The Life Insurance Corporation of India (LIC) will implement the Scheme in a phased manner. The following provisions of social security have been made under the scheme:

(a) Life-cum-accident insurance
(b) Money back; and
(c) Pension-cum-superannuation benefits.

Agricultural workers in the age group of 18 years to 50 years will be eligible under the Scheme. The worker will contribute Re.1/- per day or Rs. 365/- per year and the Government will pay Rs. 2/- per day or Rs. 730/- per year per beneficiary from the Social Security Fund under the Scheme.

Part (d): All decisions of the Government relating to disinvestment do not automatically have a direct impact on the jobs of the employees of the concerned public sector undertakings. When the decision involves the transfer of management control of the company, the issues related to the employees assume importance. In such cases, these concerns are appropriately addressed in the terms and conditions of sale and adequate provisions are made in the transaction documents, signed with the strategic partner. The policy of disinvestment includes protection of the interests of employees.